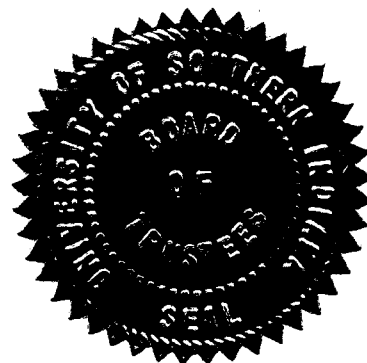


OFFICIAL MINUTES
UNIVERSITY OF SOUTHERN INDIANA
BOARD OF TRUSTEES

March 3, 1988



MINUTES

UNIVERSITY OF SOUTHERN INDIANA
BOARD OF TRUSTEES

March 3, 1988

The University of Southern Indiana Board of Trustees met Thursday, March 3, 1988, in the University Center. Present were Trustees William Brooks, Jr., Robert Fair, J. Patrick Leahy, Joseph O'Daniel, John J Pruis, Carole Rust, and George Weathersby. Also attending were President David L. Rice, Vice Presidents Donald Bennett, Robert Reid, Sherrienne Standley, and Byron Wright; Faculty Council Chairman Rebecca Englert; and Student Government Association President Carol Dunkel.

There being a quorum present, Mr. Fair called the meeting to order at 11:50 a.m.

SECTION I - GENERAL AND ACADEMIC MATTERS

A. APPROVAL OF MINUTES OF JANUARY 8, 1988, MEETING

On a motion by Dr. Weathersby, seconded by Mr. Brooks, the minutes of the January 8, 1988, meeting were approved as corrected.

B. ESTABLISHMENT OF NEXT MEETING DATE, TIME, LOCATION

The next regular meeting of the Board of Trustees was set for Friday, May 13, 1988, at 3:00 p.m., at the University of Southern Indiana.

C. PRESIDENT'S REPORT

Dr. Rice announced to the Board that the USI Alumni Association exceeded its goal with a total of \$40,500 pledged in the annual telefund during February. He added that this was a 16 percent increase from the previous year, and he expressed his appreciation to the alumni for their support of their University.

Dr. Rice reported to the Board that 50 percent of all USI employees have responded to the life insurance election forms distributed in February, and that 23 percent of those employees have elected the new plan.

Dr. Rice informed the Board that winter sports are coming to a close, and the spring athletic program is getting under way.

D. APPROVAL OF CANDIDATES FOR DEGREES

The candidates for master's, baccalaureate and associate degrees, to be conferred May 14, 1988, are listed in Exhibit I-A. On a motion by Mrs.

Rust, seconded by Dr. Weathersby, the awarding of the respective degrees was approved subject to the completion of all requirements.

E. APPROVAL OF CANDIDATES FOR HONORARY DEGREES

On a motion by Dr. Pruis, seconded by Dr. Weathersby, the conferral of the following honorary degrees at the May 14, 1988, Commencement was approved.

Doctor of Laws to Ernestine M. Raclin, chairman of the board of First Source Corporation and First Source Bank, South Bend, Indiana

Doctor of Laws to Donald B. Cox, owner, Don Cox and Associates Real Estate, Evansville; Board of Directors, USI Foundation

Doctor of Letters to Arthur Bestor, professor emeritus, University of Washington; New Harmony scholar

F. PROPOSAL FOR A MASTER OF ARTS IN LIBERAL STUDIES DEGREE PROGRAM

A Master of Arts in Liberal Studies (MALS) program, Exhibit I-B, is proposed by the University of Southern Indiana for implementation in Fall 1988. The MALS is an interdisciplinary program utilizing the faculties of humanities, science, and social science. This degree program will be of particular interest to a variety of area residents wishing to explore new disciplines in the liberal arts and science for personal satisfaction. In addition, the MALS program will provide a means for individuals in many professions (including librarians, research workers, business people, writers and journalists, teachers in private institutions, and clergy) to enhance their base of knowledge with advanced work in interdisciplinary studies. The increasing need for such education in contemporary life has been the topic of several recent scholarly books and papers.

Students will be encouraged to develop programs of study which lead to a greater understanding of international affairs and cultural diversity. In addition, the possibility exists for reciprocal transfer of course work taken in the MALS program and the USI master's degree program in Secondary Education. Thus, many of the courses can be taught in both degree programs. Because it will serve a student population with diverse interests, this program reflects the University's commitment to provide broad educational opportunities for residents of the region.

On a motion by Mr. Brooks, seconded by Mrs. Rust, the Master of Arts in Liberal Studies degree program, Exhibit I-B, was approved.

G. APPROVAL OF A CHANGE IN THE STRUCTURE OF ACADEMIC AFFAIRS

On November 5, 1987, the Board of Trustees approved a new structure for Academic Affairs, which included the establishment of schools. By another action at that meeting, the Board approved new programs in Nursing leading to baccalaureate and associate degrees. On November 13, 1987, the Commission for Higher Education approved the new degree programs in Nursing and recommended funding from the Program Start-up

Funds. This funding was approved later in the month of November by the State Budget Committee.

In moving forward with the program, which plans to accept students for the fall semester, 1988, advice was sought from consultants in the field and from the Indiana State Board of Nursing. Based on this information, together with the projected growth for the Nursing programs at USI, it is recommended that the structure of academic affairs include a fifth school, the School of Nursing and Health Professions.

On a motion by Mr. O'Daniel, seconded by Mr. Brooks, this change in the structure of Academic Affairs was approved.

H. REPORT ON UNIVERSITY INITIATIVES IN ECONOMIC DEVELOPMENT, INTERNATIONAL TRADE, AND MINORITY RECRUITMENT

Dr. Reid reported to the Board that the University has been working to re-establish a labor management education program in southern Indiana. He reported that the Southern Indiana Labor-Management Education Forum consists of an advisory committee of twenty individuals from both labor and management led by an executive committee of four individuals along with a member of the University's economics faculty, Timothy Mahoney, who coordinates the program. Dr. Reid reported that this program is progressing well, and called the Board's attention to a newspaper article that appeared in the Evansville Courier last December reflecting the positive beginning of the Labor-Management Education Forum. He also reported that President Rice recently received a letter from Governor Orr congratulating the University for efforts in organizing the Forum.

Dr. Reid reported to the Board that in 1986-87 approximately 480 regional employers used the continuing education services of the University in employee development programs. Dr. Reid added that a specific portion of that effort to assist employees is included in the Management Diagnostic Center program. He said that fifty-two employers have used the program since August 1986. Dr. Reid added that the purpose of the Management Diagnostic Center is to identify the managerial and supervisory potential of individuals, diagnose their developmental needs, and provide training programs to improve employee development. He also said that the Management Diagnostic Center program was selected as the most innovative continuing education program in the nation in 1986-87 by the National University Continuing Education Association, and added that the program is becoming available at other institutions in the U.S. through cooperation with USI.

Dr. Reid reported to the Board the progress of the Historic Southern Indiana Alliance Project which includes various historic sites in southern Indiana. He reported that the historic sites involved promote tourism as a key to successful economic development particularly in southern Indiana, an area rich in historic resources. He added that the purpose of the project is to provide the public with promotional literature, a coordinated schedule of activities, and educational programs for school-age audiences, along with workshops for site administrators. He also reported that Historic New Harmony is closely

affiliated with Historic Southern Indiana and commented on the increasing interest in Historic New Harmony.

Dr. Reid noted that the Board's approval last September of the baccalaureate degree program in German was a significant step for the University in internationalizing the curriculum. He added that the proposal has been submitted to the Indiana Commission for Higher Education for its approval. He also reported that enrollments in Spanish, German, and French continue to increase as students are recognizing the importance of language competence. He added that USI faculty members are involved in curricular developments and research efforts related to international affairs. Among them are Walter Jermakowicz, associate professor of business and an expert on the economic systems of eastern Europe; Eliseo DaRosa, professor of economics and an authority on hydroelectric power in Latin America; and Oscar Ozete, professor of Spanish who produced a textbook in Spanish last year.

Dr. Reid also reported the University currently has an exchange program with the University of Osnabrueck in West Germany. He said that the Humanities general education curriculum is undergoing a change to give strong attention to Western civilization helping students understand their historical roots in an international context.

Dr. Bennett reported on important issues included in the minority student enrollment analysis handout. He reported to the Board that Black student enrollment at USI over the past five years has remained somewhat constant, with a slight increase last fall. He added that as the total enrollment increases each year, Black student enrollment also has increased. Dr. Bennett reported that USI has recruited primarily in Region Thirteen, and 89 percent of USI students come from this region. He also reported that in 1986, USI employed additional admissions counselors to focus primarily on the recruitment of minority and non-traditional age students.

Dr. Bennett also informed the Board of USI's cooperation with P.R.I.D.E. (People Responsible for Improvement of the Development of Education) which attempts to encourage minority students to complete their education. He added that USI has co-hosted a college fair with P.R.I.D.E. for the past two years.

Dr. Bennett said that the University has completed two market penetration studies. He added that from the studies, the University learned that it attracts 16.7 percent of all high school graduates in Vanderburgh County, and of the 16.7 percent, the University attracts 14 percent of all Black students in Vanderburgh County. He also reported that the University's goal is to increase significantly the enrollment of minority students.

Dr. Bennett reported to the Board that the University plans to establish early intervention programs at the eighth-grade level to assist students in planning their proper course of study in high school to enhance their opportunities to enter college.

I. OTHER BUSINESS

Dr. Rice announced to the Board several appointments as implementation of the University's academic reorganization. He said three deans have been appointed: Dr. Nadine Coudret, Dean of the School of Nursing and Health Professions; Dr. James Blevins, Dean of the School of Liberal Arts; and Dr. Frank Stanonis, Dean of the School of Science and Engineering Technology. Dr. Rice announced also the appointment of Dr. M. Edward Jones as Associate Vice President for Academic Affairs and Director of Extended Services and Dr. Sandra Singer as Assistant Vice President for Academic Affairs and Director of Graduate Studies.

Mr. Fair asked that the written comments submitted to the Board by Professor Walter Hopkins regarding the appointment of the Dean of the School of Liberal Arts be filed with the records of the meeting.

SECTION II - FINANCIAL MATTERS

A. APPROVAL OF BUDGET APPROPRIATIONS, ADJUSTMENTS, AND TRANSFERS

On a motion by Dr. Pruis, seconded by Dr. Weathersby, the following Budget Appropriations, Adjustments, and Transfers were approved.

Transfer and Appropriation of Funds

From: Unappropriated Restricted Funds

To: 4-45928	1987-88 Honor Symposium Supplies and Expenses	\$636
To: 4-45929	Faculty/Student: Professor Jones Supplies and Expenses	\$650
To: 4-45930	Faculty/Student: Professor Jermakowicz Supplies and Expenses	\$603
To: 4-45931	Habitat Research Grant Supplies and Expenses	\$650
To: 4-45932	Decorative Arts Supplies and Expenses	\$1,375
To: 4-45934	Faculty/Student: Professor Goss Supplies and Expenses	\$400
To: 4-45935	Faculty/Student: Professor McNaughton Supplies and Expenses	\$950

From: Unappropriated Current Operating Funds

To: 1-10200	Humanities Supplies and Expenses	\$3,254
To: 1-10100	General Instruction Capital Outlay	\$25,000
To: 1-10500	Engineering Technology Supplies and Expenses	\$1,026
To: 1-10600	Social Science Personal Services	\$1,000
To: 1-10400	Allied Health Capital Outlay	\$588
To: 1-10900	Continuing Education Capital Outlay	\$7,100

To: 1-13200 Library	
Supplies and Expenses	\$2,352
Capital Outlay	\$3,800

From: Unappropriated Unexpended Plant Funds

To: 6-60701 Computer Equipment Fund	
Capital Outlay	\$425,000

B. APPROVAL OF RENEWAL OF CONCERN

Concern is a comprehensive employee assistance program which provides assessment, short-term counseling, referral and follow-up services for employees and members of their immediate families. The program was initiated on February 1, 1987.

The renewal rate is \$22.00 per employee per year for a twenty-four month period beginning February 1, 1988. The University pays the annual cost for the program.

On a motion by Mrs. Rust, seconded by Dr. Weathersby, the renewal of the master policy with Deaconess Service Corporation beginning February 1, 1988, was approved.

C. APPROVAL OF RESOLUTION FOR INTERIM FINANCING

An interim financing loan is necessary to provide funds for the costs of the Classroom Building until permanent financing is obtained by the sale of bonds authorized by the 1987 Indiana General Assembly.

On a motion by Dr. Weathersby, seconded by Dr. Pruis, the following resolution was approved.

WHEREAS, it is necessary for temporary financing for the Classroom Building project until such time as permanent financing is obtained; and

WHEREAS, the Board now desires to authorize the Treasurer of the Board to investigate, solicit and evaluate a proposed plan ("Plan") for submission to the Board for interim financing of the Classroom Building;

NOW, THEREFORE, BE IT RESOLVED that the Treasurer is authorized to investigate, solicit and evaluate, a plan of financing and to present such plan for approval to the Board.

D. APPROVAL OF RESOLUTION FOR CLASSROOM BUILDING CONSTRUCTION DOCUMENTS

The architects will be ready to present final construction documents and cost estimates in April. If Board approval is given in April rather than May, the advertising for bids can follow; and the completion schedule could be expedited.

On a motion by Mrs. Rust, seconded by Dr. Weathersby, the following resolution was approved,

WHEREAS, the Board of Trustees of the University of Southern Indiana wishes to enhance the completion of the Classroom Building on a timely basis, and

WHEREAS, the next scheduled meeting of the Board of Trustees is not until May 1988,

NOW, THEREFORE, BE IT RESOLVED THAT the Chairman of the Board is authorized to appoint a committee of Trustees to review the Classroom Building final construction documents and cost estimates, and

FURTHER RESOLVED that the committee is authorized to approve the final construction documents on behalf of the Board of Trustees, and

FURTHER RESOLVED that the committee will report the results of the review at the next scheduled meeting of the Board of Trustees,

Mr. Fair reappointed Mr. Brooks, Mr. Leahy, Mr. O'Daniel, Mrs. Rust and himself, ex-officio, to the Design Development Committee, authorized to approve the final construction documents for the new classroom building.

SECTION III - PERSONNEL MATTERS

A. APPROVAL OF RESOLUTION FOR EMPLOYMENT OF FACULTY AND STAFF

Pursuant to Indiana Code 20-12-1-4 the University of Southern Indiana Board of Trustees on March 5, 1987, authorized the President of the University of Southern Indiana to employ faculty and staff, and to establish salaries and wages within budgetary capabilities.

On a motion by Dr. Pruis, seconded by Dr. Weathersby, it was approved that the Board of Trustees authorizes the President of the University of Southern Indiana to employ qualified faculty and staff, to grant leaves of absence, and to establish salaries, wages, and benefits for employees within the capabilities of the annual budget. Further, the Board, which establishes the employment contract for the President of the University, including salary and benefits, authorizes the chairman of the Board to convey to the President his employment contract, including salary and benefits.

B. APPROVAL OF PERSONNEL ACTIONS

1. Recommendations for Tenure

The following faculty members are recommended for continuous appointment, effective August 22, 1988.

David C. Cousert, Associate Professor of Social Work

Marie G. Hankins, Assistant Professor of Chemistry

Donald S. Wolfe, Assistant Professor of German

2. Appointment to Emeritus Status

The following staff member will retire at the end of the current fiscal year. It is recommended that she be retired officially effective with the date shown below and that the appropriate emeritus title, as indicated, be conferred:

Ann L. Humphrey; Director of Publications Emerita; 10 years at USI; effective June 30, 1988.

3. Approval of Early Retirement

Kenneth B. Settle, Chairman, Division of Business and Professor of Business, in accordance with the early retirement policy, has requested early retirement effective December 31, 1988, including leave with pay for the period of July 1, 1988, through December 31, 1988. Severance pay based upon 16 years' service to the University will be paid as of January 1, 1989.

Kenneth G. Vance, Assistant Professor of Communications, in accordance with the early retirement policy, has requested early retirement effective May 13, 1989, including one-half assignment for the 1988-89 academic year with full pay, August 22, 1988, through May 12, 1989.

Severance pay based upon 19 years' service to the University will be paid as of June 30, 1989.

On a motion by Mr. Brooks, seconded by Dr. Weathersby, the preceding personnel items were approved.

There being no further business, the meeting was adjourned at 1:00 p.m.

Respectfully submitted,

A handwritten signature in cursive script that reads "Carole D. Rust". The signature is written in dark ink and is positioned above a horizontal line.

Carole D. Rust, Secretary

UNIVERSITY OF SOUTHERN INDIANA

CANDIDATES FOR GRADUATE DEGREE

CANDIDATES FOR BACCALAUREATE DEGREE

CANDIDATES FOR ASSOCIATE DEGREE

May 14, 1988

MASTERS OF SCIENCE DEGREE IN INDUSTRIAL MANAGEMENT

MASTERS OF SCIENCE DEGREE IN SECONDARY EDUCATION

BACHELOR OF ARTS

BACHELOR OF SCIENCE

BACHELOR OF SOCIAL WORK

ASSOCIATE OF SCIENCE

CANDIDATES FOR GRADUATE DEGREE

Exhibit I-A
3-3-88

May 14, 1988

MASTERS OF SCIENCE DEGREE IN INDUSTRIAL MANAGEMENT

Beal, Larry John
Heaton, Carl Edward

CANDIDATES FOR GRADUATE DEGREE

Exhibit I-A

Page 2

3-3-88

May 14, 1988

MASTERS OF SCIENCE DEGREE IN SECONDARY EDUCATION

Fowler, Ricky Alan

May 14, 1988

BACHELOR OF ARTS

Ackerman, Marie D.
Ambrose, Tracie L.
Angermeier, Roger A.
Blackgrove, Tina L.
Bush, Victoria
Campbell, Sara L.
Carroll, Michael B.
Dezember, Lisa M.
Eastman, Lisa A.
Everley, Timothy
Gilles, Michael J.
Gogel, Attilia L.
Harris, Vickie L.
Head, Tracey L.
Herke, Tania M.
Johnson, Douglas S.
Klipsch, Theodore P.
Logel, John L.
McCormick, Terri L.
McWilliams, Douglas K.
Mikulich, Bonita S.
Myres, Glenn A.
Nyhuise, Carol S.
Scott, Tina L.
Scott, Todd Tracy
Serber, Loren R.
Thomasson, Richard T.
Waters, Connie E.
Weitzel, Lee A.
Wilhite, Nancy K.

May 14, 1988

BACHELOR OF SCIENCE

Abbott, Larry Dwight
Abdalla, Basim A.
Abney, Cynthia L.
Albin, Alvey D.
Aldridge, William S.
Anselment, Lana K.
Armstrong, Sheri L.
Arnold, Jacqueline E.
Badar, Robert M.
Baker, Abbie J.
Baker, Darlene E.
Baker, David M.
Baker, Robison J.
Barnes, Lanette M.
Below, John D.
Bennett, Catherine P.
Biggs, Gregory W.
Bilderback, Lee Allen
Blackwell, Charles R.
Bland, Crista J.
Board, Gina R.
Borman, Paula
Boyd, Mary Anne Thrasher
Brack, Christopher A.
Bradford, Brent A.
Brandt, Julie A.
Brauer, Kathleen A.
Braunecker, Kelli L.
Breedlove, Cynthia H.
Brinkmeyer, James J.
Brown, Bradley S.
Brown, Susan E.
Brown, Theresa C.
Buis, Liana J.
Bunting, Betsy F.
Burnett, Lisa A.
Burns, Shannon L.
Burns, Sharon M.
Bush, Paul D.
Camp, David W.
Caputo, David A.
Carlson, William C.
Carter, Dale W.
Casey, Stephen J.
Cassidy, Judith A.
Chanley, Scott W.
Cherry, Angela L.
Christian, Carla G.
Cleek, Randall W.
Clippinger, Julie V.
Cloin, Sandra A.
Coakley, Jennifer S.
Cochren, Kelly M.
Cooper, Tony W.
Crouch, John J.
Crowder, William E.
Daly, Laurin C.
Daniel, Marlene F.
Dart, Lisa L.
Daunhauer, Lori A.
Davis, Angela E.
Davis, Lori A.
Dayton, John W.
Deal-Reese, Tracy L.
Dealph, Steven B.
Dedmond, Jeffrey T.
Deig, Charles C.
Denk, Richard L.
Denu, Nancy S.
Dietz, Penelope L.
Dillon, Pepper Patrice R.
Dobbs, Steven D.
Donovan, Ann
Dorris, Sandra L.
Doss, Andy R.
Dossett, Paula A.
Dugheish, Basem A.K.
Duke, Paul R.
Eades, Brenda S.
Earles, Ellen J. (James)
East, John E.
Eckart, Jeffrey J.
Egler, Kenneth F.
Eli, Timothy R.
Elpers, Cathy A.
Ernspiger, Kim L.
Espina, Gisela M.
Etienne, Ronald P.
Ewers, Melanie Russell
Farny, Vonda K
Faulkner, Wendy C.
Fehribach, Tim T.
Fentress, Kimberly A.
Fischer, Kristi K.
Fisk, Ward M.
Fleischer, Tamara E.
Flinders, Steven Dane
Fowler, Don M.
Franklin, Gregory W.
Fritch, Andrew J.
Funkhouser, Roberta A.
Gabbard, James R.
Galbraith, Michael T.
Gamblin, Darryl J.
Gee, Gregory B.
Gentry, Barbara S.
Gerber, Darla M.
Gerth, James G.
Glinis, Donald W.
Goad, Cheryl A.
Goodin, Sonya L.
Gower, Kent B.

Granderson, Deborah G.	Johnson, Melissa L.
Graybill, John M.	Jolly, Michele L.
Greenwell, James D.	Jones, Judith L.
Guthery, Dennis R.	Jones, Lana J.
Gwozda, Kathy A.	Juncker, Brian P.
Haase, Victoria L.	Keeton, Cheryl L.
Hahn, John K.	Kent, David W.
Haji-Rashid, Mohd	Kippenbrock, Roger
Hale, Regina S.	Kirchoff, Victor J.
Hall, Mary Elizabeth	Kirkman, Stephen E.
Halterman, David A.	Kirtley, William E.
Hammers, Darin R.	Kissel, Debra S.
Happe, Jennifer L.	Knapp, Eric J.
Harald, Melissa J.	Koewler, Susan M.
Harder, Brian L.	Kolb, Jill E.
Harker, Brenda S.	Koppa, Jeffrey F.
Harkins, Kimberly A.	Kosakowski, Lynne M.
Harper, Angela R.	Kotyuk, Michael J.
Harper, Lisa D.	Krietenstein, Keith A.
Harris, Kurt A.	Kroeger, Sally A.
Harris, Ruth A.	Lacer, Sheila B.
Hartman, Julie Ann	Lagrange, Tamara K.
Hartwick, Rosalie M.	Lannert, Susan F.
Haselmayer, Gerald A.	Larsen, Barbara A.
Hatfield, Walter O.	Lauderdale, Karla R.
Head, Mark W.	Leigh, Linda S.
Heard, Michael N.	Little, Tedra L.
Heathcott, Jacqueline	Lockett, Kendrick G.
Hedges, Betsy D.	Loechte, Ruth A.
Heilman, Kendra K.	Long, Deborah S.
Helfert, Catherine L.	Loudermilk, Earl W.
Herring, Michael D.	Louthan, Kimberly A.
Hildenbrand, Jeffrey W.	Lythgoe, John M.
Hill, Robert J.	Lytwynczuk, Lisa A.
Hillenbrand, Peter J., Jr.	Maglinger, Gayla E.
Himsel, Sonya S.	Maier, Jeanette C.
Hobgood, Lisa G.	Maloney, Merrit A.
Hoefling, Patricia K. (Egli)	Marquis, Karen A.
Hofmann, Daniel M.	Marshall, Janice K.
Hogan, David H.	Maurer, Kent
Holmes, Stephanie Ann	Maxey, Julia M.
Hon, Robert A.	Mayer, Thomas A.
Hormuth, Kent E.	Mayse, David A.
Horne, Sheila F.	McAnally, Michelle R.
Howard, Dennis W.	McBride, Theresa A.
Howard, Kimberly A.	McCormick, Regina R.
Hudson, Ann Marie	McCoy, Wesley
Hupfer, Thomas K.	McCullough, Barbara
Hurm, Debra J.	McCune, Malicia S.
Igel, Andrew J.	McDonald, Annette M.
Jackson, Clarence A.	Meeks, Michael J.
Jalilpour-Esfahani, Khalil	Melchior, Daniel C.
James, Justine R.	Metz, Suzanne R.
Jenkins, Mark A.	Meyer, Lee F.
Jessee, Tamara A.	Meyer, Mike L.
Johnson, Gina M.	Meyer, Sue A.
Johnson, Jeffrey W.	Michael, Shelly S.
Johnson, Lisa M.	Michel, Donna R.

Miller, Mary L.
Montgomery, Patricia
Montgomery, Robert
Moore, Brian L.
Moore, Christopher
Moran, David S.
Morrison, Kathy L.
Morrow, John W.
Morton, Robert R.
Moutoux, Nathan E.
Mulherin, Tom J.
Mundy, Jeff S.
Mundy, John J.
Mundy, Lisa K.
Nance, Brad A.
Newman, Gregory A.
Norman, Jeffrey S.
Norman, Michelle D.
Norris, Leslie A.
O'Daniel, Maureen E.
O'Dell, Timothy A.
Olwali, Maurice
O'Nan, Adam R.
Ottman, David S.
Overton, David T.
Parr, Barbara A.
Partenheimer, Robert
Paul, Darrel J.
Paul, Kenneth A.
Payne, Joan E.
Peak, Christopher L.
Pearce, David L.
Pearson, Stephanie A.
Peter, Douglas A.
Petty, Judy G.
Peyton, Rita Y.
Phillips, Mary K.
Pippin, Rebecca
Poormokhtar, Karen Hobson
Porter, Bernard W.
Porter, Lisa D.
Powell, Kimberley A.
Pruitt, Mary C.
Quinlan, Tracy L.
Reherman, Chris R.
Reinbolt, Barbara A.
Reiner, Christine K.
Reynolds, David A.
Risley, Mary N.
Rivard, Jeanne M.
Roberts, Sonya G.
Rogers, Wendy G.
Ross, Jodi L.
Roth, Franklin D., II
Royer, Grace O.
Rudisill, Robert M.
Samples, Larry K.
Sander, Michael D.
Sanders III, Carl R.
Saxton, Michelle Lynn
Schafer, Chris K.
Schafer, Kevin M.
Schenk, Scott J.
Schepers, Diane L.
Scherry, Daniel R.
Schmitt, Christine S.
Schnur, Diane M.
Schoenbaum, Mark W.
Schreiber, Karyn L.
Schroeder, Alan D.
Schuster, Kathy S.
Scott, Deborah K.
Sebastian, Frank W.
Seib, Barbara E.
Seibert, Amy
Sexton, Laura A.
Shaw, Tamara J.
Sheetz, Mitzi J.
Siesky, Christopher R.
Simpson, Carl B.
Skelton, Charlotte
Small, Gregory S.
Smith, Charles Lee
Smith, Danny L.
Smith, Louise
Smith, Mark M.
Smith, Phillip
Smith, Stephen B.
Snyder, Bradley W.
Snyder, Tammy D.
Soyugenc, Altay Y.
Spillman, Jeanene A.
Spradley, Scott A.
Stahl, Patricia Sharp
Staley, Dennis J.
Stephens, Joseph M.
Stevens, Johnny A.
Stevenson, Stacey L.
Stoll, Troy D.
Stone, Kimberly A.
Stone, Robert D.
Stone, Stacy S.
Stratman, Daniel R.
Strouse, Jeffrey A.
Sutter, Timothy J.
Tabor, Nancy Hawkins
Tavukcuoglu, Murat
Thompson, Kimberly
Titzer, Scott R.
Todd, David E.
Townson, Leanne
Tresslar, Joseph Timothy
Tribble, Gary A.
Tucker, David M.
Van Vactor, Susan J.
Van Way, Jami L.
Vaupel, Steven G.
Wagoner, W. Dean

Wahl, Melissa L.
Wallace, Gretchen L.
Wambach, Jonathan E.
Waninger, James K.
Wargel, Susan E.
Watson, Barbara A.
Watson, Beth A.
Watson, Terri L.
Webb, Katherine J.
Weber, Robert S.
Wedding, Gordon E.
Weinzapfel, Scott A.
Welp, John P.
Welton, Sheila F.
Westerfield, Ana M.
Whitaker, Pamela L.
Whitfield, Thomas M.
Whitten, Amy A.
Wilderman, Thomas R.
Wildt, Patricia S.
Wilgus, Terry S.
Will, Lauri J.
Williams, Eric R.
Williams, Lisa L.
Williams, Susan K.
Wink-Knight, Marantha A.
Wiseman, Dana G.
Wittmer, Christine M.
Wolford, Eric T.
Wooden, Eric T.
Woods, Cathy L.
Worsdorfer, Kris M.
Young, Linda L.
George O. Thompson III
Jennifer A. Walker

CANDIDATES FOR BACCALAUREATE DEGREE

May 14, 1988

BACHELOR OF SOCIAL WORK

Exhibit I-A

Page 8

3-3-88

Atkinson, Shari M.
Erler, Charles M.
Hormuth, Kris A.
Jones, Brenda V.
Kleeman, Amy T.
McConnell, Tera L.
Melchiors, Amy A.
Montgomery, Stephan R.
Moore, Dawn A.
Niswonger, Shawn A.
Reinhard, Christina P.
Tucker, Christine M.
Wright, Linda S.

CANDIDATES FOR ASSOCIATE DEGREE

May 14, 1988

ASSOCIATE OF SCIENCE

Exhibit I-A
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Alexander, Steven W.
Anslinger, Lachere M.
Baker, Charles S.
Batts, Dennis R.
Baumgart, Francis S.
Bland, Kimberly K.
Brandt, David M.
Braunecker, Eric J.
Chapman, Marcia Diane Hall
Clark, Tina
Correll, Cecilia C.
Cravens, Jerry M.
Deal-Reese, Tracy L.
Deener, Rebecca F.
Dillon, Pepper Patrice R.
Dugheish, Basem A.K.
Fields, Wendy S.
Fleischmann, Bernard
Fowler, Judy S.
Franklin, Kelli S.
Goedde, Patricia E.
Grace, Tammy R.
Gray, Cheryl Peerman
Gustafson, Elizabeth
Hale, Donna G.
Harpenau, Angela J.
Holscher, Paula A.
Huber, Kelly L.
Jenkins, Jeff W.
Jones, Judith L.
Kirsch, Ann M.
Kissel, Kim A.
Kluesner, Kimberly
Knies, Joyce
Knies, Renee M.
Kokomoor, Mark A.
Lanigan, Karen R.
Manges, Marylou
Martin, Kevin R.
Mason, Pamela R.
McCormick, Regina R.
McCulley, Julie A.
McDonald, Timothy W.
Morris, Suzanne
Neukam, Christy
Oeding, Pamela S.
O'Leary, Judith A.
Olinger, Jane A.
Peters, Lisa A.
Poole, Timothy K.
Readinger, Holly L.
Rohlfer, Elizabeth A.
Ruff, Timothy A.
Schisler, Leslie A.
Schmitt, Cheryl K.
Schmitt, Sandra L.
Sheetz, Mitzi J.
Souders, Lisa A.
Theising, Dawn N.
Ward, Pamela R.
Whitsell, Jennifer L.
Zehr, Kristy
Zuniga, Marcela M.

PROPOSAL FOR A MASTER OF ARTS IN LIBERAL STUDIES DEGREE PROGRAM

The Master of Arts in Liberal Studies degree will require 33 credit hours of graduate level work, divided among the areas of humanities, social science and science, with a final research project required of all students.

A seminar format will be used in each of the three core courses. Each course will emphasize the analysis of a major topic or theme (For example, "How biology affects behavior", "The 1920's: a multidisciplinary view", or "Economics: a global perspective"). The rigor of this analysis will be in keeping with a graduate level seminar.

A member of the graduate faculty will consult and advise each student about appropriate courses to include in an 18-hour individual program of study. Choices can be made from among a wide variety of graduate level course offerings. Courses may be chosen to provide a broad base of knowledge about two complementary disciplines--such as economics and political science. It will be possible to develop a topical program of coursework which could become the subject of the final research project. For example, as we enter an era in which world trade relationships are becoming commonplace, a topic concentrating on the culture, history, and/or political systems of important regions of the world would be particularly appropriate. The flexibility which these options provide will permit us to serve a wide range of student interest with the MALS program. The graduate advisor, in addition to working with the student in developing a coherent course of study, will help the student plan and carry out the final project. In general, the projects should yield a written piece of work, although products such as artistic creations and computer programs also may be acceptable.

Although there are few programs of this general nature in Indiana's state universities, an increasing number of universities throughout the country are offering this degree. That is especially true of urban universities which serve a diverse student body, including a large proportion of older students. A recent survey provides evidence that there is a sizeable pool of prospective students for this program among area residents. Indiana University at South Bend, in its first year offering the MALS, had 28 students enrolled in the fall semester.

The University of Southern Indiana faculty is well prepared to teach graduate courses. Many are nationally, and some internationally, known in their fields. Their expertise will provide a firm foundation for this program. In turn, the program will provide an opportunity for our faculty as they lead mature students with baccalaureate level skills and knowledge, in developing an interdisciplinary perspective. The program is extremely cost efficient. As proposed, it requires neither specialized faculty, nor program-specific equipment, and many of the courses taught in the program will be cognate courses already developed to support the Master of Science in Secondary Education program.